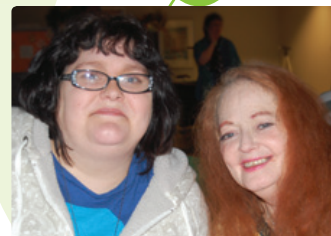


2010 ANNUAL REPORT



Mission Statement

KADIMA is a Jewish mental health agency whose mission is to provide psychological services, residential options, supported employment and social activities on a nonsectarian basis. KADIMA also provides public education and advocacy to enhance the quality of life for individuals and their families affected by psychiatric disabilities.



Caring, helping children and adults move forward in their lives



CARF (Commission on Accreditation of Rehabilitation Facilities)

Kadima is a CARF-accredited service provider. CARF is

an independent nonprofit organization whose focus is to ensure services meet client needs for quality and the best possible outcomes. Kadima's 2009 three-year accreditation reinforces our commitment to the quality of services and programs we provide and reaffirms conformance to the highest standards of business practices.



President's Report

As I complete my two-year presidential term, I pass the gavel to Dan Serlin with a great sense of pride for what has been accomplished. Standing shoulder to shoulder with board members, Janette, Nancy and the Kadima staff, we have continued to provide services to enhance the quality of life for individuals and their families affected and impacted by psychiatric disabilities.

A few of our accomplishments...

- *We opened our Child and Adolescent Program in January 2010 and have provided services and hope to more than 55 children and families in the past sixteen months.*
- *We purchased 3 homes and 2 condominiums in the past two years and now have 25 homes.*
- *We completed major renovations on all of our homes and made some of the homes ADA (Americans with Disabilities Act) accessible.*
- *We developed a new web site, had a board retreat with an experienced board facilitator and had a successful biennial educational conference.*
- *We increased revenue for our annual benefit ad book.*
- *We focused our fundraising events for needed revenue which ensured continuity of programs, services, staff education and community relationships.*

Two years as president has given me an opportunity to see Kadima from the inside out, to watch clients struggle and grow and to see staff professionally interact with our clients. I have the utmost respect for the dedication of our staff and for the challenges our clients face each day and I leave my office with a desire to reinforce the need for ongoing education to staff, board members and the community.

Winston Churchill said, "You make a living by what you get, but you make a life by what you give". In this quote, a brilliant man, diagnosed with bipolar disorder, offers a way to live, a way to give and a way to enrich your life by giving to others.

Your dollars will always be heartfelt and desperately needed and the time you give of yourselves is cherished. Thank you to Kadima's staff, board members, supporters, funders, grantors and the community for enriching the lives of the hundreds of clients we serve each year, by supporting Kadima's events and fundraising efforts and by strengthening our capacity to give our clients hope, security and acceptance in a warm and nurturing environment.

Programs and Services

Child and Adolescent Program

Kadima's Child and Adolescent Program provides individual, family and group treatment, a parent support/advocacy group, respite services, social and recreational activities, case advocacy and crisis intervention for children 3–18 years, who are diagnosed with serious emotional and behavioral disorders.

Adult Program

Kadima's Adult Program provides individual, group and family treatment, residential options, recreational and socialization activities, family support group, supported employment, case coordination and summer camp for adult clients who are diagnosed with serious and persistent mental illness, e.g., schizophrenia, bipolar disorder, schizo-affective disorder and major depression. The Adult Program includes Kadima-Plus, a program of in-home support and case management services for seniors, 65+ years, who struggle with mental illness.

Lois and Milton Y. Zussman Activity Center

The Activity Center buzzes with stimulating, creative and challenging programming Monday through Friday. Adult clients have opportunities for art expression, yoga, exercise, movies and holiday celebrations. NCJW generously sponsors bi-weekly Sunday activities with excursions to the Detroit Repertory Theater, movies, bowling, art fairs, Tiger's game and a wide variety of other outings.





The Arden Park Home



The Berkshire Home



*The Jeffery Barry
Charach Home*



*The Natalie & Manny
Charach Home*



*The Edwards/Weintrob
Home*



The Gruskin Home



*The William Howard
Home*



The Jerome Home



*The Norman & Ann
Katz Home*



The Kraus Home



*The Sarah & Irving
Pitt Home*



The Ravitz Home



*The Julius A. Schechter
Home*



*The Janette Shallal
Home*



The Sherman Home



***The Nancy & Stephen
Grand Home***



The Grand II Home



***The Miya Jo Must
Home***



***The Sarah Pitt Home
for the Elderly***



***The Daniel B. Sobel
Home***



***The Michael R. and
Neil I. Wilson Home***



***The Balmoral
I, II, III, and IV
Condominiums***

Officers

Sandi Tamaroff, *President*
 Dan Serlin, *Vice-President*
 Ted Wagner, *Vice-President*
 Lita Zemmoll, *Vice-President*
 Jim Miller, *Treasurer*
 Julie Zussman, *Secretary*
 Richard Ludwig, *Member-at-Large*
 Jim Schmidt, PhD, *Member-at-Large*

Janette Shallal, LMSW, ACSW
Executive Director

Nancy Stein, LMSW, ACSW
Clinical Director

Board of Directors

Laura Adler
 Janet Aronoff*
 Jerome Bookstein
 Bobbi Gordon
 Elizabeth Guz
 Richard Herman*
 Gail Katz*
 Brian Kolender, MD
 D. Michael Kratchman*
 Sissi Lapides
 Phyllis Levitt
 Joy Nachman
 Kenneth A. Nathan*
 Jo Elyn Nyman

Rhoda Raderman*
 Arlene Redfield
 Nancy Reed
 Eli Saulson
 Eugene Schoener, PhD
 Merle Schwartz*
 Phyllis Schwartz
 Howard Serlin
 Rabbi Rachel Shere
 Gail Stewart-Berman*
 Robin Tobin-Murav
 H. James Zack
 Lois Zussman
 Richard Zussman*

**Past Presidents*



Fiscal Year 2010



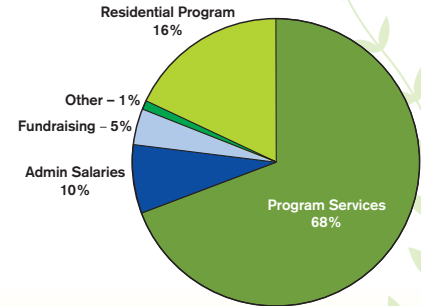
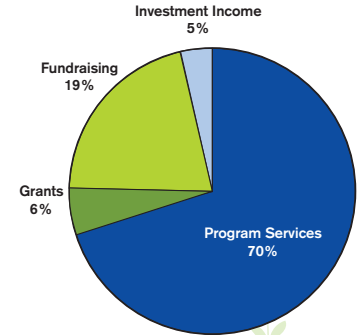
Income

Program Services	\$2,556,050
Grants	\$199,860
Fundraising	\$679,100
Investment Income	\$173,250
	<u><u>\$3,608,260</u></u>



Expenses

Program Services	\$2,444,642
Administrative Salaries	\$377,141
Fundraising	\$171,105
Other	\$50,500
Residential Program	\$564,872
	<u><u>\$3,608,260</u></u>



FY 2010 Statistics

Programs and Services

FY 2009	FY 2010	
5,760	7,920	client hours were provided for individual therapy sessions (increased 2,160 hours)
4,785	6,800	client hours were provided for group sessions (increased 2,015 hours)
	7,860	client hours were provided for case coordination services
660	1,640	clients attended and enjoyed social activities and special events (increased 980)
3,675	3,905	Shabbat and holiday meals were served in the Lois and Milton Y. Zussman Activity Center (increased 230)
11,900	15,200	client visits were made to the Lois and Milton Y. Zussman Activity Center for planned program activities (increased 3,300)

Residential Program

15,330		meals were served to clients in Kadima group homes
\$141,207	\$162,531	was spent on utilities for Kadima's 25 group homes (increased \$11,324)
\$118,595		was spent on repairs/maintenance/renovations on Kadima's 25 group homes

Transportation (fleet of 20 vehicles)

\$34,000	\$47,830	was spent on gasoline/mileage reimbursement to transport Kadima clients (increased \$13,830)
210,600	277,400	miles were driven to transport Kadima clients (increased 66,800)



People with Mental Illness Enrich our World

Ernest Hemingway Vincent Van Gogh Abraham Lincoln

Edgar Allan Poe Winston Churchill Jack Kerouac

Lord Byron Vivien Leigh Leo Tolstoy

Charles Dickens John Keats Michelangelo

Virginia Woolf Beethoven Sylvia Plath

Margot Kidder Mike Wallace Isaac Newton

Patty Duke Jane Pauley Terry Bradshaw

Art Buchwald Oscar Wilde Buzz Aldrin

Marilyn Monroe Ted Turner Connie Francis

John Nash Lorraine Bracco Francis Ford Coppola

Dick Cavett Jackson Pollock Carrie Fisher

Ben Stiller Sidney Sheldon Jimi Hendrix

Mark Twain Cole Porter



Our Vision

To preserve and strengthen family values and traditions, to promote inclusion, autonomy and growth, to advocate, rehabilitate and restore stability and to enhance the quality of life for adults and children.

Henrietta and Herbert Charfoos Kadima Center

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